



JUNIOR CAMP COUNSELOR

JOB SUMMARY

Under the supervision of the Camp Counselors and Head Counselors, Junior Camp Counselors are responsible for assisting in the planning, conducting, and supervising a variety of recreational activities for campers ages 5-12 in a day camp setting, as well as the assisting in the care and supervision of the campers assigned to their group. Camp operates from June 1-July 29, every Tuesday, Wednesday, and Thursday.

ESSENTIAL DUTIES

- Assist in the oversight of a group of campers and attend to their needs and report behavior problems to a Camp Counselor/Head Counselor.
- Assist in organizing, collecting, and transporting necessary supplies to the day camp site.
- Assist in organizing and supervising crafts, games, sports, and other camp activities.
- Assist in the clean-up of all activities and day camp program areas including protecting church properties, recreation and school facilities and equipment from abuse or damage by campers and staff.
- Report defective equipment/supplies to the Camp Counselor/Head Counselor and ensure the proper use and safety of all equipment.
- Notify the Camp Counselor/Head Counselor of any problems that arise within your camp group in a timely manner.
- Assist in the enforcement of established rules to ensure safety of campers and staff.
- Adhere to established schedules and work assignments.

EXPECTATIONS

- Act in a positive and professional manner with campers, parents, and peers.
- Commit to building a safe, child-focused community.
- Take initiative to analyze and solve problems, ideally before they happen!
- Be flexible and ready to meet changing work needs and demands.
- Be open to feedback and desire to grow professionally.

EXPERIENCE AND QUALIFICATIONS

- Must be at least 16 years old
- No experience necessary

WORK HOURS AND DATES

The camp environment is demanding, requiring dedication, and a good work ethic from each staff member. We seek staff that are capable of thriving in this environment and contributing to the camp's success.

- The camp day runs, on average, 8 hours for the Junior Camp Counselor.
- Tuesday - Thursday, 7:00am – 4:00pm

COMPENSATION

The Junior Camp Counselor position is a temporary, seasonal, non-exempt position and does not include benefits.

Expectations for work hours are outlined above.

- Junior Counselors will make \$8/hour.

PHYSICAL DEMANDS

- Some lifting, pushing, pulling, and carrying up to 40 lbs.
- Seeing, hearing, and speaking, both nearby and at a distance.
- Use hands and fingers and fine dexterity ability to handle activity supplies.
- Standing, sitting, kneeling, walking, and hiking.